August - mid-Sept. 2015	Late Sept End of Oct. 2015	Feb Nov. 2016	Dec. 2016 - March 2017
Phase I Focus	Phase II Focus	Phase III Focus (Part 1)	Phase III (Part 2) (continued)
 Staff developed Implementation Matrix (IM) Scorecard: less than half-way into 20-year plan approx. 60% of IM items completed Aug. and Sept. 2015 Town Manager & Communications Consultant produced State of Town report for Steering Committee review & input before distribution to citizens Aug. & Sept. 2015 Staff & Vital Clarity consultant drafted community survey to be reviewed & revised by Steering Committee Sept. 15 & 23 meetings Staff & Vital Clarity consultant gave Town Council and Zoning & Planning Board members preview of October Vision Session Agenda and Process Sept. 15 & 23 meetings 	 Finalized & distributed State of Town report and community survey far and wide Late Sept. 2015 Staff summarized survey results & posted on Town website Early October 2015 Community Vision for 2020 Consultant trained volunteer & staff facilitators Oct. 12, 2015 75+ citizens participated in creating Lake Lure Shared Vision for 2027 Oct. 19, 2015 Shared Vision for 2020 document produced Oct. 30, 2015 Staff posted final Vision document on Town website (add approx. date, get from Shannon) 	 Staff & Vital Clarity consultant gave Steering Committee recap of Phases I & II and a preview of Phase III Feb. 1, 2016 Steering Committee approved Phase III Feb. 1, 2016 Preliminary work on consolidating all input - Feb. & March 2016 Comp Plan Update process put on temporary hold during search for new Town Manager March 2016 Phase III Focus (Part 2) New Town Manager first day Aug. 1, 2016 Orient Ron to Comp. Plan Update process; met with Steering Committee to actively resume Phase III activities after 5-month hiatus Aug. 16, 2016 Steering Committee Call to preview Staff Work Session Agenda Sept. 20, 2016 Staff Work Session on IM projects Oct. 13, 2016 Cross-functional Planning Meeting with stakeholder group Nov. 7, 2016 Finalize 2017-2027 Project Calendar Name the Strategic Directions 	 Town Council & Staff Retreat Dec. 1, 2016 Zoning & Planning Board reviews final Comprehensive Plan Update (CPU), sends recommendation to Town Council Tues., April 18, 2017 Town Council holds public hearing Mon., May 16, 2017 Town Council adopts final Comprehensive Plan Update Tues., June 13, 2017 Internal Staff Meeting (Future Services Contract) Fall 2017 Articulate internal obstacles to optimal effectiveness; brainstorm practical & innovative actions (1/2 day) Update Project Calendar and consider Action Plans for the 19 mos 3 year projects (to be determined)